

UNILEVER
APPRENTICESHIPS



BUSINESS AND
TECHNOLOGY

**CHOOSE
YOUR
BEGINNING**

RESEARCH &
DEVELOPMENT



SUPPLY
CHAIN



THE UNILEVER STORY

WE'RE A GLOBAL BUSINESS WITH AMAZING BRANDS AND FRESH INNOVATIVE IDEAS.

That means an apprenticeship here is full of opportunities – a place from which to start and build your career in new and exciting directions.

LOVED THE WORLD OVER

You already know our brands; they're loved the world over. 2.5 billion people in 190 countries buy and use our products every day. In the UK we have over 40 brands. Many are market leaders, including Persil, Dove, Magnum, Simple, Marmite and Lynx and you can find our products in the kitchens, fridges, freezers and bathrooms in nine out of every ten UK homes.

In making some of these familiar brands we also have a huge responsibility to current consumers and future generations. That's why our products aim to leave the world a better place.

THE PLANET AT OUR HEART

We're a respectful, responsible, pioneering company, and we act with integrity. From water consumption to CO₂, sustainability is important to us. Our purpose is to make sustainable living commonplace – through improving health and wellbeing, reducing environmental impact and enhancing livelihoods. By joining us, you become part of the Unilever Sustainable Living Plan too.



WHY CHOOSE A UNILEVER APPRENTICESHIP?

UNILEVER APPRENTICESHIPS BRING TOGETHER ON-THE-JOB EXPERIENCE AND FORMAL TRAINING TO GIVE YOU THE KNOWLEDGE AND SKILLS FOR AN EXCITING FUTURE.

We find that apprentices bring a new perspective and a fresh way of thinking to our organisation. From the engineers in our factories, to the scientists in our R&D sites; producers of brand artwork to writers of communications; those working in collaboration with school chefs to create

recipes using fresh ingredients, to those creating mobile optimisation websites. Our apprentices continually deliver innovative ways to meet the everyday needs for nutrition, hygiene and personal care with brands that help people feel good, look good and get more out of life.

Embarking on an apprenticeship with us is a worthwhile alternative to university and results in nationally recognised qualifications. We're proud to have been named one of the Top 100 Apprenticeship Employers by the National Apprenticeship Service.

WE WILL GIVE YOU:

- Knowledge and real on-the-job experience
- Transferable skills
- National qualifications
- Prospects and career progression
- Inspiration and motivation with a community feeling



THE APPRENTICESHIP PACKAGE

All our apprentices receive a competitive salary and fantastic benefits, including:

- Minimum 25 days holiday plus bank holidays
- Significant discounts on Unilever products
- Subsidised restaurant*
- On-site gym*
- Access to sports clubs and social activities*
- Tailored induction programme
- Pension scheme

* at some sites

WHO FITS THE BILL?

At Unilever, we look for apprentices who:

- Are dynamic individuals with plenty of drive and self-motivation
- Have excellent communication and teamwork skills
- Have the ability to organise a varied workload
- Contribute their ideas and think for themselves
- Are up for a challenge, can use their own initiative to solve problems, and can demonstrate good attention to detail



UNILEVER APPRENTICESHIPS:

BUSINESS & TECHNOLOGY

An apprenticeship in the area of Business & Technology at Unilever is a springboard to a career in a corporate office environment. Working under the guidance of a dedicated line manager, you will gain the technical knowledge and skills you need to succeed through a

combination of real, practical experience and formal training. Whether you want to kick-start your career in HR, Finance, Administration, IT or Project Management, Unilever's opportunities allow you to gain invaluable experience in a global and diverse company.

The programmes available and their duration differ by location, examples are provided below. For current vacancies and further information on the qualifications gained, please visit our website: unilever.co.uk/careers-jobs/unilever-apprenticeships



LOCATIONS



APPRENTICESHIPS



DURATION

18 Months - 5 Years
(depending on programme)

REQUIREMENTS:

LEVEL 3 APPRENTICESHIP

- Depending on the programme, typically five GCSEs at grade C or above (or equivalent) including Maths and English

LEVEL 4 & 6 APPRENTICESHIPS

- Depending on the programme, typically five GCSEs at grade C or above (or equivalent) including Maths and English; two A levels, or Level 3 Apprenticeship or equivalent



SEE FOR YOURSELF

MEGAN WHITEHOUSE,
CHARTERED MANAGER DEGREE APPRENTICE



"I studied Marketing at university – it was fun, but wasn't challenging. I researched Unilever and their apprenticeship scheme. Being accepted was really exciting for me and my mum!

There are many things I enjoy about my Unilever apprenticeship, but most important is the constant learning. I've been involved in projects and gained new skills. I love learning, and doing that every day while working and earning is something I care a lot about.

I've had every opportunity to make the most of this experience and because I was willing to try new things and challenge myself, I learnt a lot and developed and matured.

My apprenticeship is worth much more than just being great for my CV – it's given me confidence, an understanding

"I LOVE LEARNING, AND DOING THAT EVERY DAY WHILE WORKING AND EARNING IS SOMETHING I CARE A LOT ABOUT."

of the business, more responsibility than I thought I'd ever get, and some life-long friends.

Having completed my apprenticeship in Business Admin, I'm now working towards my Chartered Manager Degree Apprenticeship. If I hadn't become a Unilever apprentice, I don't think I would have had this opportunity."

UNILEVER APPRENTICESHIPS: RESEARCH & DEVELOPMENT

Creating great innovative products for our consumers is what Research & Development is all about. Our Global Design Centres are home to scientific and technical professionals whose innovations help millions of people look good, feel good and get more out of life. Unilever R&D apprentices follow a structured programme that allows you to put your science education and passion into practice while gaining a degree.

The programmes available and their duration differ by location, examples are provided below. For current vacancies and further information on the qualifications gained, please visit our website: unilever.co.uk/careers-jobs/unilever-apprenticeships

From testing bacteria in human saliva to analysing washing habits across the globe, there's always new formulations or ingredients that need to be created and tested to meet the needs of the consumer. Product development is what it's all about and innovation plays an integral role in driving the business with breakthroughs that can often result in market-leading products, all of which makes our R&D programmes very special and rewarding.

WE INVEST AROUND €1 BILLION
IN R&D WORLDWIDE



SEE FOR YOURSELF

ANDREW NG,
MEASUREMENT SCIENTIST



"I thought university was the only way to gain the qualifications I needed for a career in science. The representatives who visited my sixth form showed me that a Unilever apprenticeship is a unique opportunity to gain real insight into a top consumer goods company while obtaining a degree!"

I had brilliant support from colleagues and lecturers – and Unilever, who really helped me achieve my goals. The skills I've developed have led to securing a permanent role here. I strongly recommend that students aiming for a career in science investigate what the scheme offers."

My career has progressed rapidly because the apprenticeship actively encouraged me to develop transferable workplace skills and gave me new experiences through different placements. My highlight was being given real responsibility from the start and knowing I could make a difference.

Now I've completed the apprenticeship and gained a first-class degree from the University of Liverpool, I know that this really was the right decision.

" I ALWAYS WANTED A
CAREER IN SCIENCE,
THE PROGRAMME WAS A
UNIQUE OPPORTUNITY
TO GAIN REAL INSIGHT
AND A DEGREE."



REQUIREMENTS:

- At least five GCSE A*-C grades (or equivalent) including English and Maths
- Strong Science, Maths or numerate A levels (or equivalent) for example Biology, Chemistry, Physics, Computing, Electronics, Maths or Engineering

UNILEVER APPRENTICESHIPS: SUPPLY CHAIN

Getting a delicious ice cream like Magnum into the hands of a consumer in the right condition at the right time and price is very much at the heart of what we do. To keep our world-famous products flowing off the production line, our Manufacturing apprentices keep the machines working at full capacity. Our Engineering apprentices are there to help them with the mechanical, electrical and PLC maintenance and repairs; while apprentices in the Quality Team ensure that each and every product leaves our factories in perfect condition, to meet our consumers' high expectations.

The programmes available differ by location, examples are provided below. For current vacancies and further information on the qualifications gained, please visit our website: unilever.co.uk/careers-jobs/unilever-apprenticeships

Logistics apprentices play an important role in areas including: customer relationship management, production line planning, supplier management and new product development. Supply Chain Management apprentices are involved in real projects managing the day to day ordering and delivery of materials and provisions of services that have been arranged under the contracts with suppliers. We invite you to come and explore amazing career opportunities in our factories.

REQUIREMENTS:

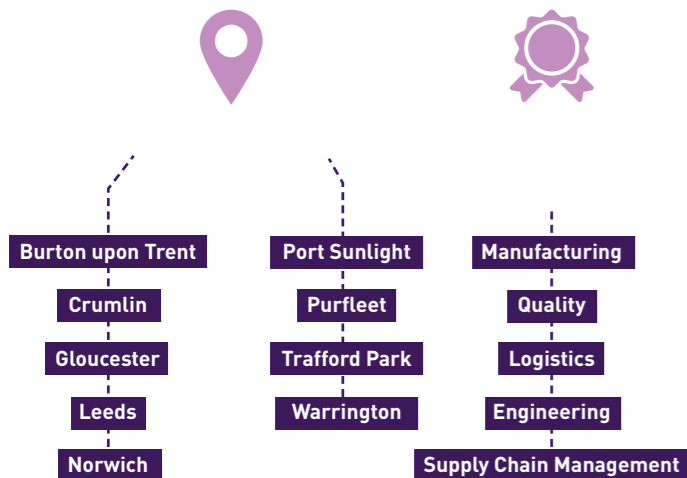
LEVEL 3 APPRENTICESHIP

- Typically five GCSEs at grade C or above (or equivalent) including Maths, English and Science

LEVEL 4 APPRENTICESHIP

- Typically five GCSEs at grade C or above (or equivalent) including Maths, English and Science; two A levels or a BTEC or a Level 3 apprenticeship

2 – 5 Years
(depending on programme)



SEE FOR YOURSELF

CHLOE POWELL, SUPPLY CHAIN APPRENTICE



"I applied to Unilever because of the award-winning apprenticeship scheme and knowing I could gain high-level qualifications while being trained on the job by experienced engineers.

Working in Supply Chain is fascinating as I learn how products are being produced in our factory and sent to consumers all over the world. There are many different stages our products go through, including the making and packing processes, as well as the continuous process of quality checks.

As an apprentice in Supply Chain, I'm involved in preventative maintenance, and diagnosing and fixing faults on complex machinery and equipment. Working alongside the engineers on site allows me to experience all the different tasks they undertake to keep the site running smoothly. There are always plenty of jobs to tackle and improvements being made. No two days are the same and you're always learning new things.

Working for Unilever has given me an insight into different job roles and opportunities I never knew existed! I'm excited about what the future holds."

IT'S FASCINATING
TO WITNESS
PRODUCTS BEING
MADE IN OUR
FACTORY THAT
ARE THEN SENT
ALL OVER
THE WORLD.

UNILEVER APPRENTICESHIPS: WHAT HAPPENS NEXT?

IF YOU'RE EXCITED BY WHAT YOU'VE READ, IT'S TIME TO THINK ABOUT APPLYING AND FINDING OUT MORE

THE PROCESS

For details of our current programmes and how to apply, please visit our website unilever.co.uk/careers-jobs/unilever-apprenticeships and follow us on social media.



See back page for further details.

The application process for each of our programmes can differ slightly, but they always start with an online application form. This is where you'll fill in information about your education history, previous experience, interests and activities, volunteering and any positions of responsibility.

From there, the next steps may be online assessments, a telephone or digital (video) interview or an assessment centre. The best approach to each is to be well prepared. Our top tips can help you succeed.



TOP TIPS

FOR THE ONLINE APPLICATION FORM:

- Take note of deadlines
- Include all relevant achievements
- Read the apprentice description carefully and explain how you fit the bill
- Do feel free to tell us about your career aspirations and why you think this apprenticeship is for you

FOR THE TELEPHONE/DIGITAL (VIDEO) INTERVIEW:

- Find a quiet place where you'll have no interruptions
- If using a mobile phone, make sure you're in an area with full network coverage and have adequate battery life
- Prepare as much as you can and try to find out as much as possible about Unilever
- Interviewers often ask for examples about yourself, so think of times when you have shown initiative, solved a problem or taken the lead
- **Be yourself** – the interviewer wants to get to know you
- **Ask questions** – it's a two-way conversation

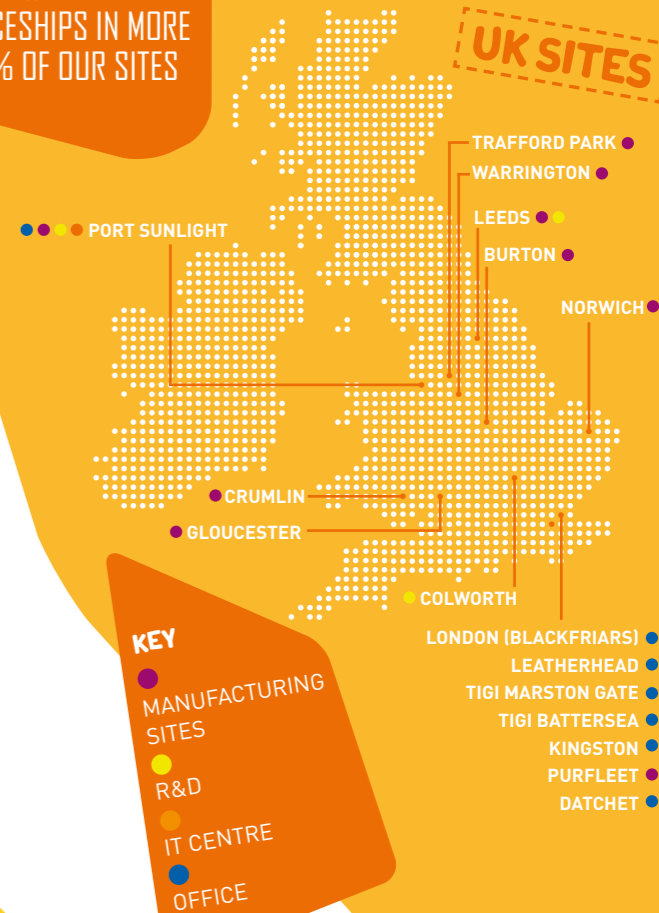
THE ASSESSMENT CENTRE:

- Show us a realistic picture of you and your abilities
- Speak up! If you don't contribute to the group discussion, it's harder to get to know you
- **Prepare** – understand the business and your areas of interest
- **Try to relax** and don't forget to smile!



FACT
WE NOW OFFER APPRENTICESHIPS IN MORE THAN 85% OF OUR SITES

WHERE WE ARE



FIND YOUR FUTURE

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 helloUKapprenticeships@unilever.com

BECOMING AN APPRENTICE AT **UNILEVER** IS JUST THE BEGINNING.

“ AS A MULTINATIONAL BUSINESS AND A LARGE EMPLOYER IN THE UK, WE BELIEVE WE HAVE A RESPONSIBILITY AND AN OPPORTUNITY TO HELP YOUNG PEOPLE GAIN THE SKILLS AND EXPERIENCE TO IMPROVE THEIR FUTURE EMPLOYMENT PROSPECTS. ”

PLACID JOVER, VP HR, UNILEVER UK & IRELAND

